

Head of Finance

Miejsce pracy: Szczecin

O Firmie: At Beliani, we believe that happiness is within reach. That is why we offer our customers a wide selection of designer furniture for interiors and gardens at the best prices. We operate in 19 markets, constantly expanding our reach and building a strong position on the international stage.

Our motto, "Delivering Happiness," is more than just an empty slogan. It is a philosophy that guides us every step of the way in our daily work. We care about the happiness of our customers and the fulfillment of our employees.

Beliani is, above all, a well-coordinated team. Every day, over 700 friendly and talented people face new challenges, share their knowledge, and work together to achieve their goals.

Due to the intensive development of the group, we are looking for employees to join our accounting team. If you dream of rapid development and learning opportunities, want to acquire new skills and prove yourself in the face of dynamic challenges - join us!

Your responsibilities:

- Directly oversee all aspects of the finance and accounting functions of the organization.
- Ensure the credibility of the Finance group through timely and accurate closings, analysis, and reporting.
- Manage financial forecasting, international group consolidation, and reporting to the company.
- Assist the CEO in developing financial plans and managing investment opportunities.
- Ensure that the organization's cash flow is appropriate for its operations.
- Ensure legal and regulatory documents are filed and monitor compliance with laws and regulations.
- Manage finance personnel and oversee financial IT systems.
- Suggest ways to automate processes and increase efficiency.
- Develop the organization from a start-up environment into a solid and efficient operation.

Our requirements:

- Proven experience as a Head of Finance / CFO or in a similar senior finance role.
- Strong financial and accounting background, including understanding of profit & loss, balance sheets, cash flow, and budgeting.
- Over 5 years of total accounting or finance experience.
- Experience in a corporation with a turnover of over 25 million euros.
- Familiarity with accounting standards and consolidation.
- Excellent knowledge of data analysis and forecasting methods; strong analytical skills and proficiency in MS Office.
- Strategic thinking and problem-solving abilities.
- Organizational and leadership skills, entrepreneurial mindset, and experience managing a team of ~30 people.
- Fluent in English (spoken and written).
- Highly motivated candidates who do not meet all requirements are still welcome to apply.

What we offer:

- Employment contract and attractive remuneration
- Flexible working hours - possibility to start work between 6:00 a.m. and 10:00 a.m.
- Work from Monday to Friday in the very center of Szczecin (serving Beliani Group companies)
- Full range of training and practical induction
- Opportunities to expand your knowledge of international accounting
- Support from an experienced team
- No rigid corporate structures
- Work in an international environment
- Private medical care
- Sports package
- Attractive discounts for employees on the purchase of furniture from our range

**To apply, please send your resume in English to praca@beliani.com.
We appreciate all interest, but will only respond to selected candidates
who meet our expectations.**